



Mike Maddox, Stephen Loomis,  
Dan Davila, James Wolfe  
Region 8 NACOCHR Report  
April 4, 2025

UAW Local 862  
MLK Conference  
Austin, TX



UAW Local 862  
Kling Center  
Spring Cleanup  
Louisville, Ky.





Kling Center  
Spring Cleanup  
Louisville, Ky.





UAW Local 862  
Diversity Way  
Kentucky Truck  
Plant  
Louisville, KY.





UAW Local 862  
Louisville Pride  
Festival  
Louisville, Ky.





UAW Local 862  
Louisville Pride  
Festival  
Louisville, Ky.









# Local 276 LGBTQIA+ Committee

collected over \$1700 worth of donated items for less fortunate community members







They partnered with the **McQueen Foundation** **Feed the Homeless** event where they fed and provided people in need with gift bags of daily essentials





**Local 276 LGBTQIA+ Committee** purchased water for their members in the Grand Prairie, TX area that were affected by a water ban.





# Local 276 at the 2024 Arlington Pride Parade







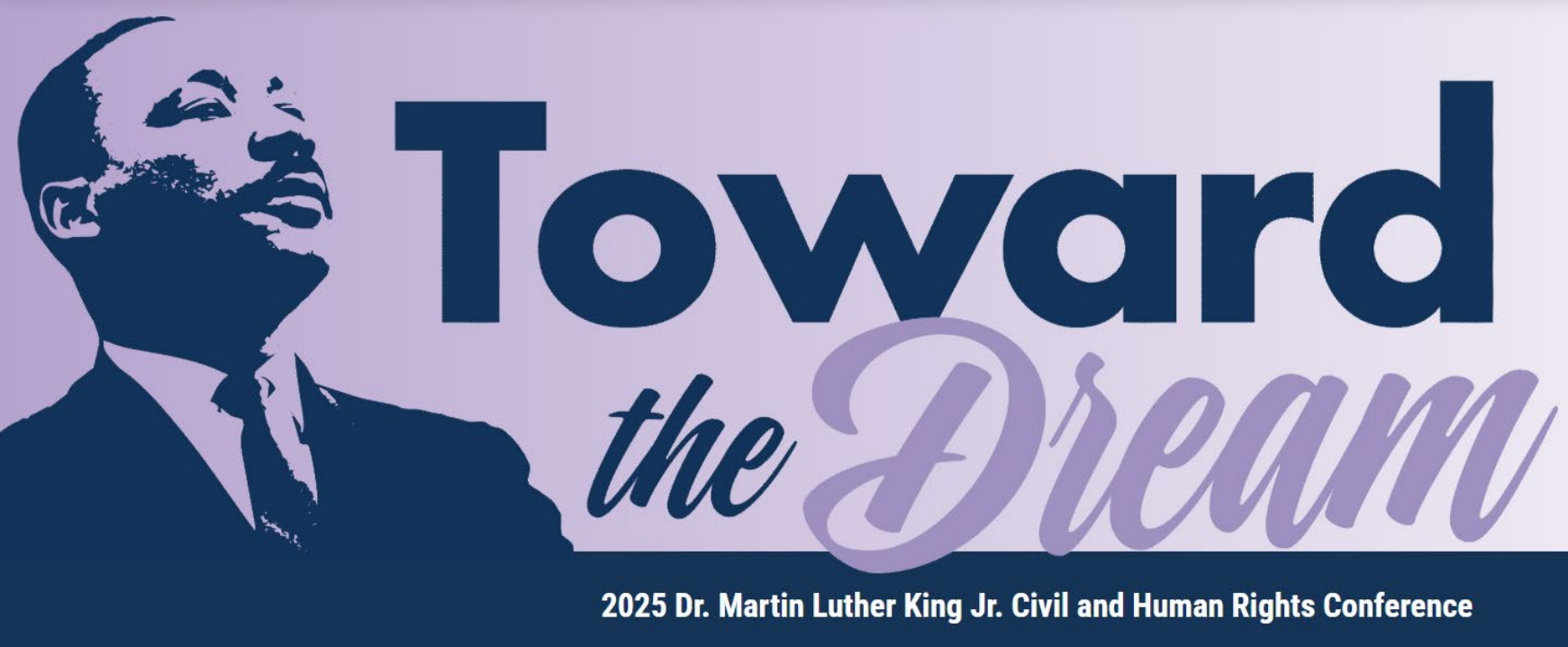
2024 Charlotte Labor Day Parade



# 2025 Charlotte Pride Parade







**2025 AFL-CIO Dr. Martin Luther King Jr.  
Civil  
and Human Rights Conference  
January 9-12  
Austin, Texas**



2025 Annual  
North Carolina, South  
Carolina, Virginia UAW  
Human and Civil Rights  
Council Banquet



AFA guests



**Local 1853** Civil and Human Rights Committee has been very active this year celebrating and educating the membership.

Some of the events we were able to facilitate within 2024-currently 2025

- Acknowledge Diversity Holidays throughout the months and the year
- Held a contest during Juneteenth to find an designer of our Black History Month
- Held a BHM Game at Union meeting

- Sold shirts during June to celebrate Pride



UAW Local 1853 Civil & Humans Rights Committee



# Unite, Embrace, Inclusion:

In honor of Pride Month, we would like to celebrate by wearing Pride Apparel on **June 14th**.



Share your selfies on Facebook!



Local 1853 Civil & Human Rights Committee Celebrates

# Pride

WE are selling T-Shirts in celebration of Pride Month in June 2024!

**\$25**



Place orders through our online form.

Scan code or copy link  
<https://forms.gle/8npngd7g4mkFr3k89>  
and fill out the form for orders to be placed.

**DEADLINE MAY 15**



Scan Me!





We are proud to introduce a series of special profiles for Black History Month. This year's theme is "African Americans and Labor," and we are highlighting some employees who exemplify their heritage at work and beyond.

First up, is Tamera Sangster from GPS Machining on 3rd shift. Tamera is the newly elected President of the NAACP Maury County chapter and strives for empowering individuals not only at work but in her community.

Thank you, **Tamera N. Sangster** for all you do!

**BLACK HISTORY MONTH HIGHLIGHT**

*Tamera Sangster*

President of the Maury County NAACP  
GPS CSS Machining - Heads - 3rd Shift

Tamera serves as the 15th President of the NAACP (Maury County) where she advocates for and empowers those in her local community. Her duties include: outreach efforts, increasing civic engagement, and addressing economic disparities and voting rights.

Tamera has a vision for future generations: She envisions a future that is rooted in empowerment, equality, and opportunities. To train young leaders with knowledge and the resources to continue the work for advocacy and justice.

"The greatness of a community is most accurately measured by the compassionate actions of its people."

-- Coretta Scott King

- Telisa Sangster (Chair) was a speaker at the MLK Jr. Day Celebration hosted by the NAACP

- Sold almost 200 shirts during Black History Month with our winner's design

**BLACK HISTORY MONTH T-SHIRT SALE!!**

**\$25**

THE CIVIL AND HUMAN RIGHTS COMMITTEE IS HOLDING A T-SHIRT SALE DURING THE MONTH OF FEBRUARY.

**WAYS TO PURCHASE:**

- SPEAK WITH A COMMITTEE MEMBER
- COPY LINK FOR AN ORDER FORM  
[HTTPS://FORMS.GLE/BOA1GMS6EG3ZUGSH7](https://forms.gle/BOA1GMS6EG3ZUGSH7)
- SCAN QR CODE FOR ORDER FORM

Thank you for your support !  
Local 1853 Civil and Human Rights Committee



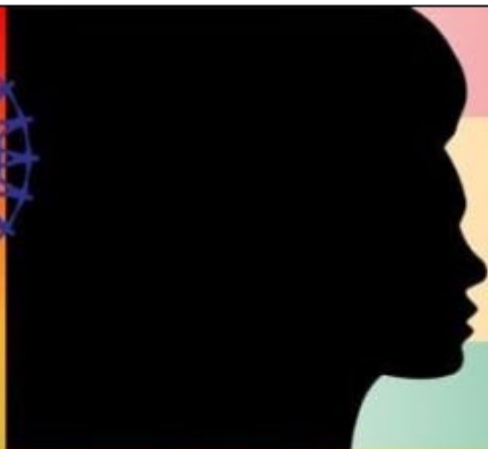


# May Awareness Month

During the month of May, the Local 1853 Civil and Human Rights Committee is requesting everyone take the opportunity to acknowledge and educate ourselves on the plight of people from diverse cultural, ethnic, physical and cognitive existences







# *Celebrate Freedom* **JUNETEENTH** *June 19th*

**Your Local 1853 Civil and Human Rights Committee is having a contest for the best T-Shirt Design!  
The person with the most votes will have their design used as the official T-Shirt used for our  
Black History Month Celebration 2025!**

Submit your design for the contest by scanning QR Code and uploading design.  
The Civil & Human Rights Committee will narrow down the submissions to the Top Five and it  
will be announced at the next union meeting.

Next, the members will have the opportunity to vote on the winner of the contest.

**The theme for 2025 Black History Month is African Americans  
in Labor**

The winner receive a  
**free shirt with their**  
**design on it and a**  
**\$100 worth of gift**  
**cards** to local  
businesses in the  
area!

*Please make sure your designs reflect this.*  
Good Luck! We can't wait to see your creations

